



BlueDental

Group Administration Guide for BlueDental Care plans





Thank you for selecting a BlueDental Care product for your employees' dental care coverage needs. This guide contains information to help you administer your group dental care coverage program.

Florida Combined Life Insurance Company, Inc. (FCL), an affiliate of Blue Cross and Blue Shield of Florida (BCBSF), is committed to offering superior dental coverage to its members and cost-effective solutions to employers faced with escalating benefit costs.

This guide will explain eligibility, employee and dependent changes and more. Your agent or BCBSF/FCL representative can review any part of this guide with you and answer questions. If you have employees enrolled in an FCL BlueDental ChoiceSM product, you will receive a separate Group Administration Guide.

We're proud to provide you and your employees with the highest level of personal, professional service. Thank you for choosing FCL. We're always here to help.

Service Contacts

Customer Service

(877) 325-3979 Monday - Friday, 8 a.m. – 6 p.m

Change Forms and Applications

Fax (904) 376-8425 fclbilling@cbbcbsfl.com

Mailing address for Membership

Florida Combined Life PO Box 769569 Roswell, GA 30076-8223

Billing

Phone: (877) 325-3979 Monday – Friday 8 a.m. – 6 p.m. fclbilling@cbbcbsfl.com

Mailing address for Premium Payments Florida Combined Life

PO Box 211778 Kansas City, MO 64121-1778

Overnight Mailing address for Premium Payments

UMB Bank Attn.: Retail Lockbox 211778 Mailstop 1170105 1008 Oak St. Kansas City, MO 64106

Note: This guide does not replace or override the information contained within the Group Policy. This guide does not cover information about health insurance coverage.

Plan Highlights

The BlueDental Care program offers a cost-saving alternative to traditional coverage and is designed to provide your employees with comprehensive care at affordable rates. Key features include:

- No Deductibles There are no deductibles to be paid before a member receives benefits.
- No Claim Forms Members and participating general providers are not required to submit claim forms for payment.
- Coverage for Preventive Care Encourages your employees to visit the dentist on a regular schedule.
- Savings for Major Care When services require copayments, BlueDental Care offers substantial savings from Usual and Customary Fees. Fixed member copayments allow your employees to predict their out-of-pockets cost.
- Unlimited Annual Benefits There are no annual or lifetime dollar limits to the amount of dental care benefits members can receive.
- No Exclusions for Pre-Existing Conditions No penalty is imposed for pre-existing conditions, not including congenital malformations. All other pre-existing conditions are covered with no waiting period or benefit limitations.
- Choice of Network Dentist Each member on a BlueDental Care plan may select his or her own dentist.
- Specialist Care Specialty care services are available through a network of participating dental specialists.

Eligibility

Adding Employees – An employee who is hired after the initial enrollment period and that meets eligibility requirements, can enroll in the plan within 31 days of becoming eligible. The employee must complete and sign an enrollment application. Please be sure all information on the application is complete and legible, including your group name, group number and the effective date of coverage for the employee. Provide the employee with a copy of the form, and retain a copy for your records.

Adding Dependents – When an employee marries, adopts or gives birth to a child, these new dependents are eligible to enroll in the member's plan within 30 days of becoming eligible. The employee must complete and sign an Employee Change Form for Group BlueDental Care (Form 50402). Please be sure all information on the form is complete and legible, and retain a copy for your records.

Removing Dependents – If a dependent must be removed (death, divorce) FCL must be notified within 30 days of the event. The employee must complete and sign an Employee Change Form for Group BlueDental Care (Form 50402).

Address Changes

Additional changes such as address or contact information should be reported to FCL. The employee must complete and sign an Employee Change Form for Group BlueDental Care (Form 50402).

Refusing Coverage

If an employee refuses dental coverage, please have him or her complete and sign an enrollment application. Be sure the appropriate boxes are checked and the Coverage Refusal section is signed. If you offer Voluntary dental coverage, this action is not required.

Terminations

When an employee terminates his or her employment with you and has dental coverage, FCL must be notified within 30 days of the date of termination to prevent your organization from being liable for any premiums due after the date of termination. Please complete an Employee Change Form for Group BlueDental Care (Form 50402).

Provider Directory

Here's how to help your employees find the dentist that best meets their needs:

- Go to www.bcbsfl.com and click Find a Doctor & More found in the navigation bar along the top of the page
- 2. In Step 1, go to **Doctor Type** on the second line and select **Dentist**
- 3. Once you click Dentist, a shaded area appears listing Type of Dentist and Doctor's Name
- 4. From the drop-down menu under **Type of Dentist** select the dentist or specialist of choice
- 5. Next, go to Step 2 and choose your dental insurance plan from the drop-down menu under **Plan**. Selecting the proper plan ensures that a search will only list providers who are part of that plan's network
- Next, go to Step 3 and narrow the selection by Zip code/Distance, Street/City or County and click search
- 7. To narrow a search even further, click More Search Options in Step 3. This feature will allow clients to search for a dentist based on age, gender and other attributes

Emergency Care

Within the FCL BlueDental Care Service Area

Members in need of emergency dental care must first contact their dental provider. If the provider is unavailable to see the member, FCL must be contacted at (877) 325-3979 for further instructions.

Members will be charged an additional copayment as stipulated in the Benefits and Copayment Schedule for appointments after standard business operating hours.

Outside of the FCL BlueDental Care Service Area

When members are more than 100 miles from the nearest available participating general dentist, they may obtain reimbursement for expenses for emergency care rendered by any licensed dentist - less applicable FCL copayments - up to \$100 per member, per year upon presentation of an itemized statement of emergency services from the provider's office. FCL must be notified of such treatment within 90 days of the treatment being rendered.

COBRA

FCL will comply with COBRA as administered by your organization. Employees and/or their dependents that would otherwise lose coverage may choose to keep group coverage for up to 18, 29 or 36 additional months, depending on the circumstances.

When an employee chooses to continue individual and/or dependent coverage, under COBRA you must notify FCL no later than 60 days following the event that has made the employee and/or dependents eligible for this coverage. If, at the time of the qualifying event, an employee has not made a decision regarding COBRA coverage, it is best to terminate coverage pending a decision.

The employee has 60 days to make this decision. If the employee accepts the COBRA extension, coverage will be restored as of the termination date with no lapse in coverage, and your organization will be billed retroactive to the termination date.

Under COBRA, the former employee and/or his or her dependents will continue to be listed on your bill's roster of membership. You must collect premiums and send payment to us for this coverage along with the payment due for your active employees.

ID Cards

Lost ID cards may be replaced by having the employee call Customer Service at (877) 325-3979. Representatives are available from 8 a.m. to 6 p.m., Monday through Friday.

BlueDental Care Change Form

The Employee Change Form for Group BlueDental Care (Form 50402) must be completed by your employee and then submitted to you for verification for any of the following changes:

- Name or address change
- Add spouse or child(ren)
- Remove spouse or child(ren)
- Terminate coverage
- Transfer provider

See the sample Employee Change Form below for additional details.

BlueDental Care Employee Ch	ange F	om	n				Florida Combined Life As Independent Licensee of the Blue Cross and Blue Shaid Association
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Fax: 904-376-8425		Rem	arks:				
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Forms

Please contact your local FCL or BCBSF representative for additional forms.

Billing

Invoice Statement

Premiums for your organization's BlueDental Care plan are due prior to the first day of the month for which coverage is effective. Each month, FCL will send you an Invoice Statement listing all of your subscribers that are eligible for coverage during the indicated period.

See the sample Invoice Statement below for additional details.

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FL Combined L PO Box 211778 Kansas City,	ife-Group	1778		Checl	x Amount				

Billing (continued)

Membership Change Form

FCL uses the Membership Change form on the back of the monthly invoice Statement to reconcile your account. Therefore, it is imperative that all necessary information is provided in order to eliminate billing discrepancies. Monthly adjustments will be reflected on your next Invoice Statement, provided they are submitted to FCL no later than the fifteenth (15th) day of the month prior to the effective month of coverage.

See the sample Membership Change from below for additional details.

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